

Information on the participation of women and men in the governing bodies of Asseco South Eastern Europe S.A. (period: 2011 - 2012)

In accordance with the Code of Best Practice for WSE Listed Companies (version effective since 1 January 2012 – Chapter II sect. 1 item 2a), Asseco South Eastern Europe S.A. ("the Company") hereby presents its annual information on the participation of women and men in the Company's Management Board and Supervisory Board, respectively.

In the period from 1 January 2011 to 31 December 2012, the Company's management functions were performed by seven Members of the **Management Board**, including one woman – Hatice Ayas. Consequently, in the above-mentioned period, the share of women in the Company's Management Board was 14,29% as compared to the 85,71% share of men.

In the period from 1 January 2011 to 31 December 2012, the Company's supervisory functions were performed by seven Members of the **Supervisory Board**, including one woman – Gabriela Żukowicz. Consequently, in the above-mentioned period, the share of women in the Company's Supervisory Board was 14,29% as compared to the 85,71% share of men.

Legal basis:

Code of Best Practice for WSE Listed Companies, Chapter II sect. 1 item 2a.