

11/2011 Appointing the member of Supervisory Board

Warsaw, 11 July 2011

The Management Board of Asseco South Eastern Europe S.A. ("Company") announces that on 11 July 2011, the Company received Statement of European Bank For Reconstruction and Development concerning appointment of Mr. Jan Dauman made on the base of § 13 passage 3 point 2) of the Statute of the Company.

Newly appointed member of the Supervisory Board graduated the Imperial College, London with the special achievements listed below:

- 1st class honours BSc (Eng) in chemical engineering
- Hinchley Medal for top chemical engineering student
- Royal Society of Arts Medal for outstanding engineering student in England
- NATO Fellowship to Yale University

Moreover, he has got the MIA (precursor to MBA) with Distinction of Yale University, USA (1963-65) and PhD in economics and management of Brunel University, London (1975).

Professional achievements of Mr. Jan Dauman are listed below:

MW Kellogg (1965-68)

as Sales Engineer for CEE, opened markets in Poland, Czechoslovakia, Hungary, Bulgaria and Yugoslavia, with potential orders in excess of \$400 million for refinery and petrochemical plants

IBM (UK) (1969-73)

as Manager, Corporate Affairs, developed and implemented new corporate affairs planning system, integrating external environment variables into mainline business strategic and operating plans; thereafter adopted by IBM Europe

part of team that grew IBM market share in the UK public sector from below 5% to over 30% in 3 years, in the face of extreme economic nationalism

part of team that set up the first Science Park in the UK (with Peterlee Development Corporation) and pioneered IBM Scientific Centres in Europe

InterMatrix Group (1975 - present)

as Founder and Managing Partner/CEO, built an international consulting firm from start-up to a company with subsidiaries in the UK, USA, Italy, Japan, South Korea, Taiwan, Thailand, Indonesia and Russia and with, at its peak in 1998, 100 staff and revenue of £10 million, plus associations/alliances with consultancies throughout Europe, Asia and Latin America, serving senior management of major multinational and local companies.

Advised on over 120 cross-border, cross-cultural strategic alliances/joint ventures/acquisitions in 25 countries

Completed projects and transactions brought over \$2 billion of Western investment into emerging markets, principally in Asia, CEE and Russia

Won tender and led team to manage US-AID funded "Market and Technology Access Program" in Indonesia, Thailand and India, leading to creation of 38 co-ventures between US and local companies in 3 years

Advised Taiwan government on development of Hsinchu Science-based Industrial Park and on attracting Western R&D to Taiwan

Pioneered and helped to implement new planning and management processes for multinational companies to incorporate the impact of changes in the external environment globally into mainline business and financial plans

Pioneered methodologies to measure non-financial performance

Advisor to corporate and European top management of Xerox/Rank Xerox for over 25 years, including:

- 10-year strategy. (Won internal Xerox award for personal contribution)
- strategy and successful implementation of software R&D centres in France and Singapore
- Asian sourcing strategy, leading to quadrupling of sourcing components in Asia in 3 years
- internal system for public policy issue management worldwide. (Became acknowledged "best practice" system and an HBS case study)
- restructuring operations in emerging markets into a separate Division, with own CEO and emerging market-specific management processes

Advised top international management in Merck for 15 years, especially on international strategy and business development in emerging markets

Advised top international management in Combustion Engineering for 11 years, especially re business and project development in Asia and Latin America

Advisor to Cisco Systems for 10 years, including:

- setting up \$100mm venture capital funds in CEE and Russia, with Cisco as lead LP
- restructuring Cisco Capital to support emerging market operations
- strategy for R&D in Russia

Initiated the creation of the first Western leasing company in Russia, with EBRD and Raiffeisen Bank (which quickly became no. 1 in the market)

Provided advice and implementation support to BAT Holdings Vice Chairman on diversification strategy, leading to entering the financial

services sector, through the \$4bn acquisition of Farmers in the US and Allied Dunbar in the UK

Advisor to 15 of the world's 25 largest pharmaceutical companies on strategy, business development, distribution and manufacturing in Russia

Restructured Russia's largest mobile phone retailer to become "bankable" and have access to equity and debt, markets, leading to 15X growth in sales (to \$5bn) and 10X growth in valuation in 4 years

Set up IBLF Russia, the International Business Leaders Forum's first fully staffed regional subsidiary and helped it to achieve a leadership position in Russia on corporate governance and anti-corruption issues

Central Europe Trust (CET) (2000-present)

Successfully merged InterMatrix Russia into CET

Appointed, with CET's Chairman, Lord Nigel Lawson, by Russia's Federal Property Agency as the Agency's representatives in the UK

Lifestyle Leisure Centres Ltd. (2007-present)

Founded entrepreneurial venture to develop and operate a network of sports and health-based family leisure clubs in Russia/CEE, partnering with David Lloyd Leisure (UK-based club operators) and Sidell Gibson (architects)

Mr. Jan Dauman also is an author of two books: "Business Survival and Social Change – A Practical Guide to Responsibility and Partnership" (Harvard Business School book of the month in 1975) and "Business in Balance – The Measurement and Reporting of Non-financial Performance"

In addition Mr. Jan Dauman is not engage in business competing with the Company and is not listed in the Register of Insolvent Debtors.

Legal basis: § 5 passage 1 point 22 of the Regulation on current and periodic reports