

ANNOUNCEMENT ON CONVENING ANNUAL GENERAL MEETING OF SHAREHOLDERS

I DATE, TIME AND PLACE OF THE MEETING

The Management Board of Asseco South Eastern Europe Spółka Akcyjna ("the Company") on the basis of Article 399 § of the Commercial Companies Code and on the basis of § 38 section 1 02 of the Regulation of the Minister of Finance dated February 19, 2009, concerning

the current and periodic reports, published by the issuers of securities and the rules of equal treatment of the information required by the laws of non-member states (2009 Journal of Laws No. 33, item 259) convenes for **12th of April 2012** an Ordinary General Meeting of the Company ("**General Meeting**") which will be held on **11:00** in Warsaw, at Grójecka 127, 02-383 Warszawa.

II DETAILED AGENDA OF THE MEETING, PROPOSED AMENDMENTS IN THE COMPANY'S STATUE.

1) The Agenda of the Ordinary General Meeting includes:

1. Opening of the meeting and election of the Chairman.
2. Determination of the correct convocation of the General Meeting and its ability to adopt binding resolution.
3. Adoption of the Agenda.
4. Consideration of the Statements of the Management Board of the Company and Capital Group of Asseco South Eastern Europe S.A. for financial year 2011.
4. Consideration of the Financial Statements of the Company and Capital Group of Asseco South Eastern Europe S.A. for financial year 2011.
6. Acquaintance with the auditor's opinion and reports from examination of Financial Statements of the Company and the Capital Group of Asseco South Eastern Europe S.A. for the financial year 2011.
7. Acquaintance with the Statement of Supervisory Board of Asseco South Eastern Europe S.A. on the opinion on Management Board of the Company and Capital Group of Asseco South Eastern Europe S.A. operations for the 2011 financial year and the opinion on Financial Statements of the Company and the Capital Group of Asseco South Eastern Europe S.A. for the financial year 2011.
8. Adoption of a resolution on approving the Statements of the Management Board of Asseco South Eastern Europe S.A. on the Company's operations and the Statements of Capital Group of Asseco South Eastern Europe S.A. for the year 2011 and approval of the Financial Statements of the Company and the Capital Group of Asseco South Eastern Europe S.A. for the 2011 financial year.
9. Adoption of a resolution on the division of profits and distribution of dividend.
10. Adoption of resolutions on acknowledgement of the fulfillment of duties of Management Board's members in 2011 financial year.
11. Adoption of a resolutions on acknowledgement of the fulfillment of duties of Supervisory Board's members in 2011 financial year.
12. Adoption of a resolution on the merger of Asseco South Eastern Europe SA with the company ITD Polska Sp. z o.o.
13. Adoption of a resolution amending the Company's Statute.

14. Closing of the General Meeting.

2) The Management Board informs that the draft of the resolution on the amendment of the Statute of the Company regarding the scope of business activity results from the necessity of adapting the Company's business activity to the applicable laws - the current scheme of the Polish Classification of Activities (PKD) and the current needs of business.

3) The Management Board notifies on the following amendments in the Statute of the Company: § 5 sec. 1.

§ 5 sec. 1 of the Statute of the Company with the current reading:

„1. The Company's objects include:

- 1.1. Reproduction of computer information carriers (PKD [Polish Classification of Activities] 22.33.Z);
- 1.2. Production of computers and other information processing tools (PKD 30.02.Z);
- 1.3. Data transmission (PKD 64.20.C);
- 1.4. Lease of real estate for one's own account (PKD 70.20.Z);
- 1.5. Renting and leasing of office machinery and equipment and IT equipment (PKD 71.33.Z);
- 1.6. Consultancy activities regarding computer equipment (PKD 72.10.Z);
- 1.7. Activity regarding software (PKD 72.2)
- 1.8. Data processing (PKD 72.30.Z);
- 1.9. Activity related to databases (PKD 72.40.Z);
- 1.10. Other activity related to IT (PKD 72.60.Z);
- 1.11. Scientific research and development (PKD 73.10.G);
- 1.12. Business and other management consultancy activities (PKD 74.14.A);
- 1.13. Business management and administration (PKD 74.14.B);
- 1.14. Activities of holding companies (PKD 74.15.Z);
- 1.15. Advertising (PKD 74.40.Z);
- 1.16. Non-school forms of training, not classified elsewhere (PKD 80.42.B).”

Shall have the new reading as follows:

“1. The Company's business object include:

- 1.1 Reproduction of recorded media (PKD 18.20.Z)
- 1.2 Production of computers and peripheral devices (PKD 26.20.Z)
- 1.3 Installation of industrial machinery and equipment (33.20.Z)
- 1.4 Activity of agents specialising in the sale of other specific goods (PKD 46.18.Z)
- 1.5 Wholesale of computers, peripheral devices and software (PKD 46.51.Z)
- 1.6 Sprzedaż hurtowa sprzętu elektronicznego i telekomunikacyjnego oraz części do niego (PKD 46.52.Z)
- 1.7 Wholesales not specialised (PKD 46.90.Z)
- 1.8 Retail sale of computers, peripheral devices and software in specialised stores (PKD 47.41.Z)
- 1.9 Retail sale of telecommunications equipment in specialised stores (PKD 47.42.Z)
- 1.10 The remaining publishing activity (PKD 58.19.Z)
- 1.11 Publishing activity regarding computer games (PKD 58.21.)
- 1.12 Publishing activity in other software (PKD 58.29.Z)
- 1.13 The activity regarding software (PKD 62.01.Z)
- 1.14 The activity of advising in the field of informatics (PKD 62.02.Z)
- 1.15 The activity regarding management of IT devices (PKD. 62.03.Z)
- 1.16 Other service activities in the field of computer technologies (PKD 62.09.Z)
- 1.17 Data processing; Managing websites (hosting) and similar activities (PKD 63.11.Z)

- 1.18 The activities of Internet portals (PKD 63.12.Z)
- 1.19 Activities of financial holding companies (PKD 64.20.Z)
- 1.20 Activities of trusts, funds and similar financial institutions (PKD 64.30.)
- 1.21 Financial Leasing (PKD 64.91.Z)
- 1.22 The remaining financial service activities not classified elsewhere, except insurance and pension funds (PKD 64.99.Z)
- 1.23 Lease and management of own or leased real estate (PKD 68.20.Z)
- 1.24 Accounting activity; tax advice (PKD 69.20.Z)
- 1.25 Activities of the companies of the Central (head offices) and the holding, with the exception of financial holdings (PKD 70.10.Z)
- 1.26 Research and development in the field of the other natural and technical sciences (PKD 72.19.Z)
- 1.27 Other consultancy in the area of business and management (PKD 70.22.Z)
- 1.28 Market survey and public opinion (PKD 73.20.)
- 1.29 Lease and rental of machinery and office equipment, including computers (PKD 77.33.Z)
- 1.30 Activity of call centers (PKD 82.20.Z)
- 1.31 Activity regarding the organisation of fairs, exhibitions and congresses (PKD 82.30.Z)
- 1.32 Other forms of non-school education not classified elsewhere (PKD 85.59. B)
- 1.33 Activity supporting education (PKD 85.60.)"

III PERSONS AUTHORIZED TO PARTICIPATE IN THE GENERAL MEETING

The Management Board of the Company informs that the according to Article 406¹ of the Commercial Companies Code in the General Meeting may participate only the persons who were the shareholders of the Company sixteen days prior to the date of the General Meeting, that is on **27th of March 2012** (date of registration for the General Meeting, hereinafter "**Registration Date**") provided that they present to the entity maintaining their securities account a request to issue a name certificate confirming their right to participate in the General Meeting. Such request may be made no earlier than after announcement of the convocation of the General Meeting (that is, not earlier than on 16th of March 2012) and no later than on the first business day after the registration date (that is, no later than on 28th of March 2012).

The list of shareholders authorized to participate in the General Meeting shall be drafted based on the statement provided by the entity maintaining a securities deposit (National Depository of Securities - Krajowy Depozyt Papierów Wartościowych S.A.) and made available for inspection at the office of the Company in Warsaw at Grójecka 127 Str. Str, 02-383 Warszawa, from 9:00 to 17:00 for 3 business days before holding the General Meeting, that is on 6th, 10th, and 11th, of April 2012. The shareholder may request sending a list of shareholders free of charge by e-mail, stating the address to which the list should be send. The shareholder may make the above request by e-mail message send to the address: wza@assecos-see.com

IV DOCUMENTS AND INFORMATION CONCERNING GENERAL MEETING

According to the requirement of Article 402³ of the Commercial Companies Code, the Company website, www.assecos-see.com, under the tab Investor Relations / Legal Environment / General Meeting of Shareholders, starting from 15th of April 2012 until 12th of April 2012 (inclusive) will display the following documents:

- 1) Notice of convocation of the Ordinary General Meeting,

- 2) Information about overall number of shares in the Company and the number of votes associated with these shares on the date of notification,
- 3) Documentation which is to be presented to the Ordinary General Meeting, including:
 - a. Financial statements and statements on the operations of the Company and the Capital Group of Asseco South Eastern Europe S.A. from their operations in 2011, including the opinion and the report of the auditor.
 - b. Statement of Supervisory Board of Asseco South Eastern Europe S.A. on the opinion on Financial Statements and the Statements on Operations of the Company and the Capital Group of Asseco South Eastern Europe S.A. for the financial year 2011
- 4) draft resolutions including the reasoning made in accordance with the Good Practice of the Companies listed on the Warsaw Stock Exchange,
- 5) the forms for exercising a voting right through the proxy.

Additionally, in accordance with Article 505 of the Code of Commercial Companies in the Company's office in Warsaw, Grójecka 127, starting from 12 March 2012 (inclusive) until 12 April 2012 (inclusive) the following documents have been made available: the plan of merger of the Company with ITD Polska sp. zo.o. and attachments as referred to in Article 499 § 2 of the CCC, also available at www.asseco-see.com, financial statements and reports of management of the company ITD Polska sp. z o.o. for the last three financial years.

Furthermore, any other information concerning the Ordinary General Meeting will be posted on the Company's website as needed.

A person entitled to participate in the General Meeting may obtain a complete text of the documentation which is to be presented to the Ordinary General Meeting and drafts of the resolutions from the office of the Company in Warsaw under the address Grójecka 127, 02-383 Warszawa, from 9:00 to 17:00. Additionally, according to Article 395 § 4 of the PCCC, shareholders will be able to get from the Company's office in Warsaw, ul. Grojecka 127, from 16 March 2012 till 28 March 2012, copies of management and financial reports of the Company as well as a copy of the report of the supervisory board and the auditor's opinion.

V DESCRIPTION OF PARTICIPATION AND VOTING PROCEDURES

V.1. General Information

If according to any of the following procedures any notifications, proposals, requests or statements may be submitted to the Company or the Management Board of the Company by electronic means, it should be taken into consideration that:

- 1) such declarations should be send to the following e-mail address: wza@asseco-see.com
- 2) such declarations should be submitted within the deadline provided for in the procedure and hall be deemed sufficiently served at the moment when a message is entered into means of electronic communication in such a way as to enable a person acting on behalf of the Company to get familiar with the message within the working hours of the Management Office i.e. on business days from 9:00 to 17:00 hours.
- 3) The Company shall not be liable for the effects of impossibility to use electronic means to communicate with the Company or for non-delivery of any correspondence sent to the Company in electronic form if the above was caused by reasons beyond the Company's control.

V.2. The right to request inclusion of certain issues in the agenda of the meeting.

According to Art. 401 § 1 of the Commercial Companies Code, a shareholder or shareholders representing at least one-twentieth of the Company's share capital may request including certain issues in the agenda for the next General Meeting. Such a request should include relevant justification or a draft resolution on the proposed item of the agenda. Any such request must be notified to the Management Board at least twenty-one days before the General Meeting is held. Furthermore, the request must be accompanied by documents confirming beyond any doubt that at the date of submitting the request the petitioners are shareholders representing at least one-twentieth of the Company's share capital (e.g. certificate or deposit certificate). The request should indicate an address for correspondence with the petitioners. The request, its form and the manner of submission shall comply with the provisions of law and the requirements specified in this announcement.

Requests shall be sent in writing to the address of the office of the Company in Warsaw, that is Grójecka 127, 02-383 Warszawa. The Management Board points out that the aforementioned deadline for submitting the request is met, when the request is communicated to the Management Board on such day. Posting a request on or before such deadline is not sufficient. The request may also be submitted by e-mail, to the following e-mail address: wza@asseco-see.com

If the request is submitted in compliance with the requirements specified above the Management Board shall announce changes in the meeting agenda corresponding to that request. Such changes shall be announced not later than eighteen days before the established date of the General Meeting. The relevant announcement shall be made in the manner appropriate for convening of the General Meeting.

If the submitted request fails to satisfy the requirements specified above, the Company, within three business days of receiving that request, shall inform the petitioners accordingly and indicate the deficiencies resulting in rejection of the request. A duly supplemented request may be resubmitted provided the submission deadline indicated above is met.

V.3. The right to submit proposals of draft resolutions concerning the issues included in the agenda of the Meeting or the issues to be included in the agenda before the Meeting.

Before the date of the General Meeting a shareholder or shareholders representing at least one-twentieth of the Company's share capital may submit to the Company, in writing or using means of electronic communication, proposed draft resolutions on the issues included in the meeting agenda or on the issues to be included in the meeting agenda. Such proposal should be submitted to the Company at the latest on the day preceding the date of the General Meeting.

Furthermore, the proposed draft resolutions must be accompanied by documents confirming beyond any doubt that at the date of submitting the proposal the petitioners are shareholders representing at least one-twentieth of the Company's share capital (e.g. certificate or deposit certificate). The request should indicate an address for correspondence with the petitioners.

Proposals shall be sent in writing to the address of the office of the Company in Warsaw, that is Grójecka 127, 020383 Warsaw. The Management Board points out that the aforementioned deadline for submitting the proposals is met, when the proposal is

communicated to the Management Board on such day. Posting a proposal on or before such deadline is not sufficient. The proposal may also be submitted by e-mail, to the following e-mail address: wza@asseco-see.com

The proposal, attached documents and the manner of their submission as well as the form of the proposed draft resolutions shall comply with the provisions of law and the requirements specified in this announcement. If the proposal containing draft resolutions is submitted in compliance with the requirements specified above, the draft resolutions shall be immediately announced on the Company's website. If the proposal containing draft resolutions fails to satisfy the requirements specified above, the Company, within three business days of receiving that proposal (however, not later than on the day preceding the date of the General Meeting), shall inform the petitioners accordingly and indicate the deficiencies resulting in rejection of the draft resolutions.

V.4. The right of the shareholder to submit proposals of draft resolutions concerning the issues included in the agenda during the General Meeting.

Each participant may, during the course of the General Meeting, propose draft resolutions concerning the issues included in the meeting agenda. Participants are required to inform the Chairman about their intention of proposing draft resolutions and to submit such draft resolutions in writing to the Chairman, at the latest after the General Meeting passes a resolution on adopting the meeting agenda.

V.5. Exercising a voting right through the proxy and notification of the company in the electronic form on appointment of the proxy and also on use of forms during voting through the proxy.

According to Article 412-412² of the Commercial Companies Code the shareholder may participate in the General Meeting and exercise its voting rights in person or through the proxy. The proxy may exercise any and all rights of the shareholder at the General Meeting, unless the content of the power of proxy provides otherwise. The proxy may represent more than one shareholder and vote differently exercising the voting rights from the shares of each of the shareholders. The shareholder whose shares are registered at more than one securities account may establish separate shareholders to exercise the right for the shares registered at each of these securities accounts. There is a special case when the proxy at the General Meeting is the member of the Management Board, member of the Supervisory Board, employee of the Company or member of the governing bodies or employee of the subsidiary company. In such case the following rules apply:

1. the power of proxy is valid for representation only at one General Meeting;
2. the proxy shall disclose to the shareholder the circumstances indicating the existing or potential conflicts of interests.
3. further powers of proxy may not be granted,
4. the proxy votes in accordance with the instructions given by the shareholder.

The power of proxy to participate and exercise voting rights at the General Meeting of the Company shall be made in writing or in electronic form. If the power of proxy is granted in the electronic form, the person granting the power of proxy should notify this to the Company. Such notification shall be submitted to the Company allowing the time for identification of the principal and his designated proxy and in any case not later than two days preceding the date on which the General Meeting had been convened. The notification may be made in writing or in electronic form. A notification made in writing

shall be sent to the address of the Company's Office in Warsaw (ul. Grójecka 127, 02-383 Warszawa). The Management Board point out, that the aforementioned deadline for submitting the notification is met, when the notification is communicated to the Management Board on such day. Posting a notification on or before such deadline is not sufficient. The notification may also be submitted by e-mail, to the following e-mail address: wza@asseco-see.com

Such notification shall include:

1. first name and surname or corporate name of the principal, and first names and surnames of the persons authorized to grant a power of proxy on the principal's behalf,
2. type and number of the identity document as well as the principal's personal identification number (PESEL) in case of natural persons, or company registration number (KRS) in case of legal persons entered in the register of entrepreneurs,
3. first name and surname of the proxy,
4. place of residence (corporate seat) of both the principal and the proxy,
5. phone number and e-mail address enabling continuing contact with the principal,
6. date of granting the power of proxy,
7. indication of the General Meeting the power of proxy is granted for,
8. scope of the power of proxy, and in particular any limitations of the power of proxy as well as indication whether the proxy may designate further proxies,
9. indication whether the power of proxy is revocable.

Such notification shall be submitted to the Company allowing the time for identification of the principal and his designated proxy and in any case not later than two days preceding the date on which the General Meeting had been convened.

If the notification complies with the above requirements, the Company shall immediately confirm the notification to the principal.

If the notification fails to comply with the above requirements, the Company shall immediately notify the notifying person on such failure specifying the shortcomings of the notification.

Failure to provide such notification or submitting a notification in violation of the requirements specified above will be taken into account when determining the existence of a legitimate authorization of the proxy to represent the principal at the General Meeting. As a result a given person may, in particular, be not allowed to participate or be precluded from participation in the General Meeting. Every participant, including the proxy, is required to sign in the list of attendance immediately after coming to the place of the General Meeting. Before signing in the list of attendance, participants are obliged to present a document proving their identity beyond any doubt. Whereas, persons acting as representatives, before signing in the list of attendance, are additionally obliged to submit in the record documents confirming undoubtedly their legitimate authorization to represent the person entitled to participate in the General Meeting. Furthermore, a proxy whose power of proxy has been granted in electronic form, before signing in the list of attendance, is additionally obliged to submit in the record a print-out of their letter of proxy or to send such letter of proxy by e-mail to the address: wza@asseco-see.com

The forms which may be used by the shareholders for exercising their voting rights by a proxy are made available by the Company on the Company's website (www.asseco-see.com) under the tab Investor Relations / Legal Environment / General Meetings.

However the shareholders are not obliged to use these forms.

The above rules apply accordingly also to further power of proxies and for withdrawing the power of proxy.

V.6. It is not possible to participate in the General Meeting using means of electronic communication.

V.7. It is not possible to exercise the voting right by mail or in form of electronic communication.

V.8. Registration of attendance at the General Meeting

The persons entitled to participate in the General Meeting are requested to register and collect the voting card directly before the meeting room, half an hour before commencement of the General Meeting.

Miscellaneous

Information concerning General Meeting will be made available at the Company's website: www.asseco-see.com.

Also the Board of Directors of the Company informs that the provisions of the Commercial Companies Code, Statute of the Company and By-laws of the General Meeting are applicable to all matters not covered in this notice; therefore the Shareholders of the Company are kindly requested to familiarize themselves with the abovementioned regulations.

In case of questions or doubts as to the participation in the General Meeting, please call Mrs. Joanna Filipowicz, at +48 22 574 86 35 or e-mail at: joanna.filipowicz@asseco-see.com