

15/2012 Appointment of Members of the Management Board for a new term of office

Warsaw, 27th April 2012

The Management Board of Asseco South Eastern Europe SA (the "Company") informs that on 26 April 2012 the Company's Supervisory Board appointed the Management Board Members to serve a five-year joint term of office running from 11th of July 2012 to 11th of July 2016.

Mr. Piotr Jeleński has been appointed as President of the Management, Mr Rafał Kozłowski has been appointed as Vice President of Management Boars; whereas Mrs. Hatice Ayas, Mr. Calin Barseti, Mr. Miljan Malis, Mr. Miodrag Mircetic, Mr. Drazen Pehar have been appointed as Members of the Management Board.

Mr Piotr Jeleński graduated from the University of Warsaw, Organization and Management Department in 1995. He also graduated from Aston Business School in Birmingham (GB) with Master of Business degree.

Since September 1996 till July 2001 he was an Assistant Director in CA IB Financial Advisers Sp. z o.o. – A member of HVB/BA Group. He was responsible in the investment bank for project origination and execution in particular relating to mergers and acquisitions.

Since January 2002 till June 2009 – he was CFO, Board Member of Asseco Poland/ Softbank, responsible of a CFO of a WIG 20 company, 6th largest software company in Europe. Responsibilities included: organizing financing, restructuring, M&A activities, introduction of new procedures and business processes; major milestones included management and support in merger processes with three major Polish IT vendors (Softbank, Prokom and ABG).

Since July 2007 till present – President of the Board of Asseco South Eastern Europe.

Mr. Piotr Jeleński does not conduct any business activities competitive to Asseco South Eastern Europe S.A. and is not engaged as partner in any competitive partnership nor as member of a governing body in any other competitive company or legal entity.

Mr. Piotr Jeleński is not listed in the Register of Insolvent Debtors as maintained under the Law on the National Court Register.

Mr Rafał Kozłowski graduated from the University of Warsaw, Organization and Management Department in 1998. He participated in and completed: project management course organized by PMI (2004); and International Accounting Standards Course, by Ernst&Young Academy of Business (2005-2006).

Rafał Kozłowski occupied following positions:

In years 1996 – 1998 he was Director of Finance in Delta software,

In years 1998 – 2003 he was Senior manager in Veraudyt (audit company),

In years 2003 – 2007 he was Head of Treasury Department, Softbank S.A. (now Asseco Poland S.A.)

In years 2003. – June 2009 he was Director of Controlling and Investment Division, Asseco Poland S.A.,

From 2004 – till 2011 he was Director of Finance, Sawan S.A. (subsidiary of; Asseco Poland S.A. handling BI systems; after restructuring, organized part of Asseco Poland S.A.),

From 2008 r. – till 2009 he was Director of Controlling and Investment Division, Asseco Poland S.A..

From 2008 r. – until now, he is Vice-president of Asseco South Eastern Europe S.A. responsible for Finance. He is also responsible for coordination of the acquisition of companies in the region of South-Eastern Europe.

Mr. Rafał Kozłowski does not conduct any business activities competitive to Asseco South Eastern Europe S.A. and is not engaged as partner in any competitive partnership nor as member of a governing body in any other competitive company or legal entity.

Mr. Rafał Kozłowski is not listed in the Register of Insolvent Debtors as maintained under the Law on the National Court Register.

Mrs Hatice Ayas Graduated from the Yıldız Technical University, Faculty of Computer Engineering in Istanbul, Turkey. From 1990 to 1991, Mrs. Hatice Ayas worked as a technical analyst at Foreks A.Ş, a company providing real time financial data to corporations and individuals.

In 1991 she joined ITD İletişim Teknoloji Danışmanlık Ticaret A.Ş. ("ITD") and took different responsibilities within the company (listed below):

1991 - 1996 Product Manager (Last Position) responsible for the Voice Automation Solutions of the company. She took part in first IVR (Interactive Voice Response) and Contact Center projects of Turkey.

1996 – 2001 Director of Payment Automation Solutions. She was responsible for the development and delivery of the whole portfolio of payment automation solutions.

1997 – 2002 Mrs. Hatice Ayas took major part in the development of the e-payment gateway business which became a separate company – i.e. EST Elektronik Sanal Ticaret ve Bilisim Hizmetleri A.Ş. ("EST") established in 1999

2002 – 2006 Vice President, New Business Development responsible for:

- Developing new business markets. Mainly focused on Contact Center and Unified Messaging Solutions for the Middle Eastern Countries.

- Developing new business lines to enrich the solution portfolio of the company

2006 – 2008 Vice President responsible for the operations of the company business lines which can be listed as Voice Automation Solutions and Payment Automation Solutions

2008 – Managing Director of the company responsible for Turkey and Poland (ITD Poland Sp. z o.o.).

Since 2010 Hatice Ayas is a member of the Management Board of Asseco SEE Teknoloji A.Ş.

Since September 2010 – rhe Member of the Management Board of Assecou South Eastren Europe S.A.

Mrs. Hatice Ayas does not conduct any business activities competitive to Asseco South Eastern Europe S.A. and is not engaged as partner in any competitive partnership nor as member of a governing body in any other competitive company or legal entity.

Mrs. Hatice Ayas is not listed in the Register of Insolvent Debtors as maintained under the Law on the National Court Register.

Mr. Calin Barseti graduated from the Technical University of Bucharest with the degree of B.Sc. (Bachelor of Science) – Computer Sciences.

Mr. Calin Barseti held positions in the following entities:

- 1984 to 1991 – R&D Engineer of Rom Control Data SRL – Romanian-American joint venture

- 1992 to 1994 – Deputy Chief Engineer for R&D dpt. of KT Computers

- 1994 to 1998 – Technical Manager of Rom Control Data

- 1998 to 2006 – Large Accounts Director of Net Consulting srl

- since 2006 – Executive Director of Net Consulting srl

Since September 2009 Calin Barseti is a member of the Management Board of Asseco South Eastern Europe S.A.

Mr. Calin Barseti does not conduct any business activities competitive to Asseco South Eastern Europe S.A. and is not engaged as partner in any competitive partnership nor as member of a governing body in any other competitive company or legal entity.

Mr. Calin Barseti is not listed in the Register of Insolvent Debtors as maintained under the Law on the National Court Register.

Mr. Miljan Malis graduated from the University of Belgrade, the Faculty of Electrical Engineering and received his B.Sc. (Bachelor of Science). Miljan Mališ has occupied the following positions:

In years 1996 – 1998 he was communications engineer in the IT company IBIS-SYS, Beograd, Serbia

In years 1999 – 2004 he was General Director Deputy and General Director of IBIS-SYS (company acquired by Siemens Business Services)

Since March 2007 he was Managing Director Pexim Cardinfo d.o.o.

Since July 2008 – until now he is a Member of the Management Board of ASEE.

Mr. Miljan Malis does not conduct any business activities competitive to Asseco South Eastern Europe S.A. and is not engaged as partner in any competitive partnership nor as member of a governing body in any other competitive company or legal entity.

Mr. Miljan Malis is not listed in the Register of Insolvent Debtors as maintained under the Law on the National Court Register.

Mr Miodrag Mircetic held the following positions:

Since 1992 Pexim d.o.o. – General Architect of Software, Trader

Since 1997 Pexim d.o.o. – General Director – since 2006 Pexim Solutions – General Director

Since August 2009 he is a member of the Management Board of Asseco South Eastern Europe S.A.

Mr. Miodrag Mircetic does not conduct any business activities competitive to Asseco South Eastern Europe S.A. and is not engaged as partner in any competitive partnership nor as member of a governing body in any other competitive company or legal entity.

Mr. Miodrag Mircetic is not listed in the Register of Insolvent Debtors as maintained under the Law on the National Court Register.

Mr Drazen Pehar holds a Bachelor degree from Banja Luka University as Electrical Engineer.

Drazen Pehar has occupied the following positions:

Since December 1995 he was President of The Board in Logos company

Since 2005 he was President of The Board in Sospes d.o.o.

Since June 2008 he was President of Management Board in Pupula d.o.o.

Since August 2009 he is a member of the Management Board of Asseco South Eastern Europe S.A.

Mr. Drazen Pehar does not conduct any business activities competitive to Asseco South Eastern Europe S.A. and is not engaged as partner in any competitive partnership nor as member of a governing body in any other competitive company or legal entity.

Mr. Drazen Pehar is not listed in the Register of Insolvent Debtors as maintained under the Law on the National Court Register.

Legal basis:

Article 5 section 1 item 22 of the Regulation of the Minister of Finance of 19 February 2009 regarding current and periodic information to be submitted by issuers of securities and conditions for recognizing as equivalent information required by the laws of a non-member state (Journal of Laws of 2009 No. 33, item 259)