

11/2019 Supplementing the periodic report in the field of corporate governance

Warsaw, April 18, 2019, 4:51 p.m.

The Management Board of Asseco South Eastern Europe S.A. ("Company") supplements and specifies the data contained in the report on compliance with corporate governance standards (published on 20 February 2019).

1. Company Audit Committee - persons who meet the independence criteria and have the required knowledge and skills:
 - (i) the statutory independence criterion is met by the following members of the Audit Committee: Artur Kucharski - Chairman and Adam Pawłowicz - Member;
 - (ii) the statutory criterion in the scope of skills and knowledge in accounting/auditing the financial statement is met by Artur Kucharski - Chairman (knowledge and skills acquired as part of his professional experience, including PricewaterhouseCoopers Sp. z.o.o - Department of auditing the financial statements, the member of the Chartered Certified Accountants - ACCA);
 - (iii) the statutory criterion in terms of knowledge and skills in the industry in which the Company operates are met by all members of the Audit Committee; gained as part of professional experience and education: Artur Kucharski - member of supervisory boards in sector companies, engineering education (Warsaw University of Technology, University of Central London, Moscow Energy Institute), Adam Pawłowicz - member of supervisory boards of sector companies (Asseco Group), Jacek Duch - IT specialist (Warsaw University of Technology), with many years of experience in software engineering and management of IT companies in Poland and abroad (Nixdorf Computer, PSI AG, Digital Equipment Corporation -DEC), companies from the Prokom and Asseco group.
2. The company that audited the financial statements has not provided the Company with permitted non-audit services.
3. The main assumptions of the Policy of selecting an auditing company and the Policy of providing permitted non-audit services:
 - (i) The Policy for the selection of an audit firm, approved by the resolution of the Supervisory Board of October 18, 2017: process transparency, independence in selection, equal access to information for entities involved in the process, transparent and non-discriminatory selection criteria, adequate audit quality, lack of dependence / determining of the remuneration irrespective of provision of permitted non-audit services or the result of the audit;
 - (ii) Policy on the provision of permitted non-audit services, approved by resolution of the Supervisory Board of October 18, 2017: the possibility of providing only services listed in the Policy that are not forbidden services and only on condition that the approval of the Audit Committee is issued after the risk and independence guarantee assessment.
4. The recommendation regarding the selection of the audit firm was prepared upon the selection procedure organized by the Company, which met the applicable criteria.

Legal basis:

According to art. 56 sec. 1 point 2) of the Act of July 29, 2005 on Public Offering, conditions governing the introduction of financial instruments to organized trading, and Public Companies (Journal of Laws from 2009 No. 185, item 1439)