## 2/2021 Appointment of the Management Board Member

Warsaw, 18 January 2021, 1.42 p.m.

The Management Board of Asseco South Eastern Europe S.A. (Company) informs that the Supervisory Board on January 18, 2021, appointed Mr. Michał Nitka to the Management Board of the current, joint term of office, i.e. until July 12, 2022, with effect from May 1, 2021, entrusting him the function of the Member of the Management Board.

Mr. Michał Nitka began his career in the Asseco South Eastern Europe Group in August 2010, taking the position of Head of Group Controlling, where he was responsible for coordinating the work of the controlling department of the parent company. Since January 2015, he has been working as Group Controlling Director and he has been responsible for the controlling department in all companies of the capital group. His responsibilities include, above all, the coordination of the work of controlling teams, the development and implementation of new processes and tools for management reporting, and financial support for the operations and sales departments.

In the period from April to August 2010 he worked as a Financial Controller at Sita Polska Sp. z o.o., where he was responsible for the supervision of several companies within the capital group.

In the period from January 2007 to April 2010, he worked as an auditor at Ernst & Young, on the position of Senior Auditor, where he participated in the audit of large clients from the corporate sector, including companies listed on the stock exchange. Previously, he also worked in the audit departments of BDO Polska and Rewit Accountants and Statutory Auditors.

Mr. Michał Nitka graduated from the University of Gdańsk (Faculty of Management) with a specialization in Business Economics. Mr. Michał Nitka is a certified auditor.

Mr. Michał Nitka does not conduct any competitive activity in relation to Asseco South Eastern Europe S.A., does not participate in a competitive company as a partner in a civil law partnership, partnership or as a member of a governing body in another capital company and does not participate in another competitive legal person as a member of its corporate body.

Mr. Michał Nitka has not been entered into the Register of Insolvent Debtors kept pursuant to the Act on the National Court Register.

## <u>Legal basis:</u>

Pursuant to art. 5 point 5) of the Regulation of the Minister of Finance of 29 March 2018 regarding current and periodic information to be published by issuers of securities and conditions for recognizing as equivalent the information required by laws of non-EU member states (Journal of Laws of 2018 item 757).