





Estimated financial results for 2024 And Business Update

17th February 2025

ALL FIGURES FOR Q4, 2024 IN THIS PRESENTATION ARE ESTIMATES NOT AUDITED BY OUR AUDITOR OFFICIAL RESULTS ARE PLANNED TO BE PUBLISHED ON 26TH FEB 2025





Q4 and FY'2024 – Highlights

Very strong Payment as main contributor to EBIT growth YoY

- Payment growth driven by eCommerce and Processing and IPD and ECR
- Weaker Dedicated Solutions including one-offs (Q2), which affected result by 2.3mE. Shift of projects to 2025
- Relatively good and above initial expectations Banking in 2024, thanks to Channels and Sec&Comp
- Better cash conversion in Q4 and increased net cash balance, though still room for improvement
- Collections delays in ME&India
- Material negative impact of strong PLN vs EUR (+5% YoY) on results in PLN
- Q4 transactions: 634m (+15%) eCommerce transactions*, 94m (+52%) IPD transactions, 135m (+24%) processing of physical card transactions





Q4 and FY'2024 – Highlights Banking

- Relatively good and above initial expectations Banking in 2024
- **Channel solutions** including mobile and origination projects showed significant growth
- Growing sales in new banking modules especially Financial Gateway
- Core banking solutions as expected showed slowdown (big implementation projects completed)
- Security&Compliance solutions showed nice growth mainly in areas of authentication and application protector





Q4 and FY'2024 – Highlights Dedicated Solutions

- Weaker Dedicated Solutions including one-offs (Q2), which affected result by 2.3mE
- Shift of projects to 2025 especially in Billing and ITS area
- Slower BPM
- Helius Albania shift of projects including Post Office and eAlbania to 2025
- Live **good on acquisition** of new projects, too costly on delivery
- Drop in third-party solutions and equipment resell





Q4 and FY'2024 – Highlights Payment

- Very strong Payment as main contributor to EBIT growth YoY
- Growth driven by eCommerce and Processing and IPD and ECR
- **eCommerce growth** driven by Turkey, Portugal and SEE/Adriatic
- Q4 transactions: 634m (+15%) eCommerce transactions*, 94m (+52%) IPD transactions, 135m (+24%) processing of physical card transactions
- **POS-RS** decline of hardware deliveries versus 2023
- ATM-RS after weak 2023 showed slight improvement





Q4 2024 results



Q4'24 – Positive quarter

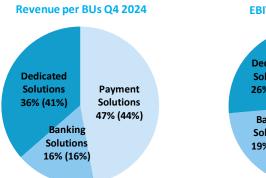
_	mEUR					mPLN				
	Q4 2024	Q4 2023	Q4 2024 no hyper.	Q4 2023 no hyper.	% Diff	Q4 2024	Q4 2023	Q4 2024 no hyper.	Q4 2023 no hyper.	% Diff
Revenue	115.7	110.6	111.1	112.9	-2%	498.7	488.6	478.9	499.0	-4%
EBITDA	22.8	18.9	21.2	19.6	+8%	98.0	83.0	91.2	86.1	+6%
EBIT	16.8	13.9	15.5	14.6	+6%	72.2	61.2	66.6	64.4	+3%
NPAT	13.9	11.1	11.9	11.6	+2%	60.0	48.6	51.2	51.2	+0%
EBITDA %	19.7%	17.1%	19.1%	17.3%		19.7%	17.0%	19.0%	17.3%	
EBIT %	14.5%	12.6%	13.9%	12.9%		14.5%	12.5%	13.9%	12.9%	
EBIT non-IFRS	16.9	15.5	16.9	15.5	+9%	72.8	68.2	72.8	68.2	+7%
NPAT non-IFRS	13.2	11.4	13.2	11.4	+16%	56.9	49.9	56.9	49.9	+14%

Acquisitions effect – Rev: 4.0 | EBIT: -0.1 | EBITDA: 0.7 No hyper. – excluding hyperinflation accounting



Q4'24 – Payment drive the growth

	R	evenue			EBITDA			EBIT	
mEUR	Q4 2024	Q4 2023	Diff	Q4 2024	Q4 2023	Diff	Q4 2024	Q4 2023	Diff
Payment Solutions	52.4	49.1	+3.3	12.3	11.4	+0.9	8.5	8.1	+0.4
Non-Payment	58.7	63.8	-5.1	8.9	8.2	+0.7	7.0	6.5	+0.4
Banking Solutions	18.2	17.8	+0.5	3.6	5.1	-1.5	2.9	4.3	-1.4
Dedicated Solutions	40.5	46.0	-5.5	5.3	3.1	+2.2	4.1	2.2	+1.9
GASEE	111.1	112.9	-1.8	21.2	19.6	+1.6	15.5	14.6	+0.9







Profitability per BU

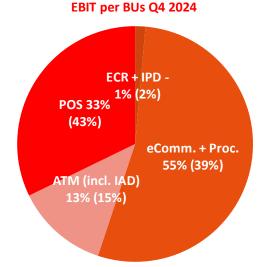
Q4 2024 Q4 2023



Payten

Q4'24 – Growing driven by eComm.+Proc.

	Revenue						
mEUR	Q4 2024	Q4 2023	Diff				
ECR + IPD	4.7	3.9	+0.8				
eComm. + Proc.	16.9	10.8	+6.1				
ATM (incl. IAD)	10.0	11.3	-1.4				
POS	20.8	23.1	-2.3				
Payment	52.4	49.1	+3.3				







Q4'24 – Tur and WE contribute most of growth

		Revenue				EBIT			
mEUR	Q4 2024	Q4 2023	Diff	% Diff	Q4 2024	Q4 2023	Diff	% Diff	
SEE	65.1	60.5	+4.5	+7%	10.9	8.3	+2.5	+30%	
B&H	9.7	7.6	+2.1	+28%	1.4	0.1	+1.4	>+300%	
Croatia	14.6	14.8	-0.2	-2%	2.1	2.7	-0.6	-21%	
Macedonia	5.1	5.5	-0.5	-8%	1.0	1.5	-0.5	-35%	
Serbia	28.0	25.0	+3.0	+12%	5.1	2.9	+2.3	+80%	
Other*	7.8	7.7	+0.1	+1%	1.2	1.2	-0.0	-1%	
CEE	18.4	29.3	-10.8	-37%	0.8	1.6	-0.8	-48%	
WE	13.0	15.2	-2.2	-14%	1.5	2.7	-1.3	-47%	
MEA	0.5	0.0	+0.5	>+300%	-0.8	0.0	-0.8		
TURKEY	12.5	9.4	+3.2	+34%	2.7	2.5	+0.3	+12%	
INDIA	1.8	0.0	+1.8		1.3	0.0	+1.3		
LATAM	3.4	2.7	+0.7	+25%	0.4	0.4	-0.0	-5%	
Adj. PPA	0.0	0.0	+0.0		-1.4	-0.8	-0.6		
Adj. IC eliminations	-3.6	-4.2	+0.6		0.0	-0.1	+0.1		
GASEE	111.1	112.9	-1.8	-2%	15.5	14.6	+0.9	+6%	

Other entities include: Albania, Bulgaria, Kosovo, Montenegro, Slovenia





2024 results



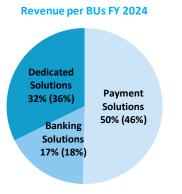
FY'24 – Slight growth of EBIT

	mEUR					mPLN				
	FY 2024	FY 2023	FY 2024 no hyper.	FY 2023 no hyper.	% Diff	FY 2024	FY 2023	FY 2024 no hyper.	FY 2023 no hyper.	% Diff
Revenue	396.9	362.7	390.4	363.4	+7%	1 708.2	1 642.5	1 680.4	1 645.8	+2%
EBITDA	75.6	69.4	73.7	69.8	+6%	325.5	314.4	317.2	316.3	+0%
EBIT	52.7	49.8	51.6	50.5	+2%	226.8	225.5	221.9	228.8	-3%
NPAT	47.6	45.9	41.2	41.6	-1%	204.7	207.9	177.3	188.3	-6%
EBITDA %	19.1%	19.1%	18.9%	19.2%		19.1%	19.1%	18.9%	19.2%	
EBIT %	13.3%	13.7%	13.2%	13.9%		13.3%	13.7%	13.2%	13.9%	
EBIT non-IFRS	56.2	53.0	56.2	53.0	+6%	242.1	240.0	242.1	240.0	+1%
NPAT non-IFRS	45.2	42.7	45.2	42.7	+6%	194.4	193.5	194.4	193.5	+0%



FY'24 – Dedicated Solutions negatively affected EBIT

	F	Revenue			EBITDA			EBIT	
mEUR	FY 2024	FY 2023	Diff	FY 2024	FY 2023	Diff	FY 2024	FY 2023	Diff
Payment Solutions	196.5	166.5	+30.0	49.7	40.2	+9.5	35.3	27.1	+8.2
Non-Payment	193.9	196.9	-3.1	24.0	29.7	-5.7	16.3	23.4	-7.2
Banking Solutions	68.0	66.6	+1.4	17.0	18.0	-1.0	14.0	15.1	-1.1
Dedicated Solutions *)	125.9	130.3	-4.4	7.0	11.7	-4.6	2.2	8.3	-6.1
GASEE	390.4	363.4	+27.0	73.7	69.8	+3.9	51.6	50.5	+1.0



Profitability per BU

FY 2024 FY 2023

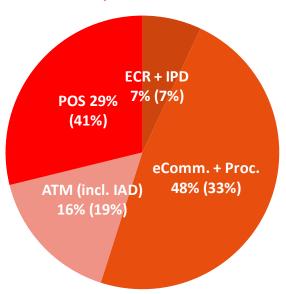


*) results affected by revenues reversal on telco project and write-off of assets in amount 2.3mE

FY'24 – eComm.+Proc. drive the growth

	Revenue					
mEUR	FY 2024	FY 2023	Diff			
ECR + IPD	17.9	14.2	+3.6			
eComm. + Proc.	57.1	36.3	+20.8			
ATM (incl. IAD)	44.9	36.8	+8.1			
POS	76.7	79.2	-2.5			
Payment	196.5	166.5	+30.0			







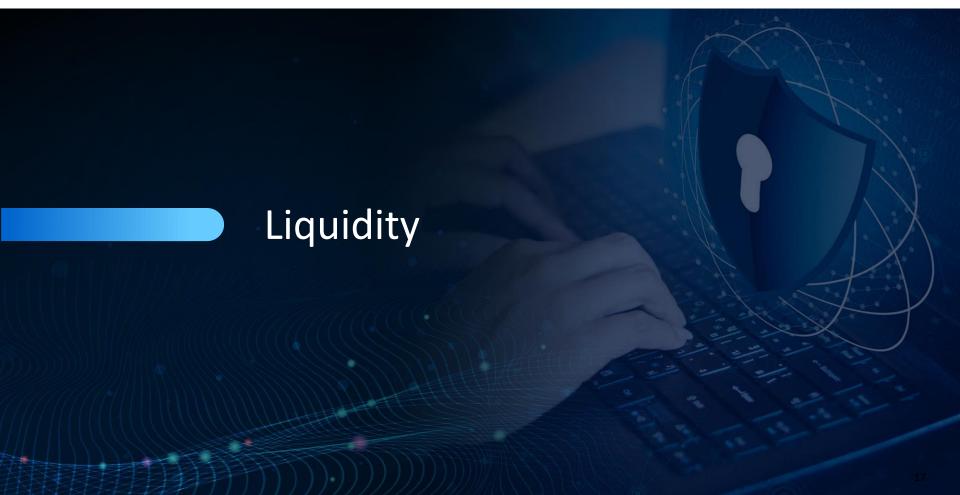
FY'24 – Solid year for Turkey

		Revenue				EBIT			
mEUR	FY 2024	FY 2023	Diff	% Diff	FY 2024	FY 2023	Diff	% Diff	
SEE	229.2	208.9	+20.3	+10%	35.1	35.3	-0.2	-1%	
B&H	29.6	25.6	+3.9	+15%	2.8	3.6	-0.8	-23%	
Croatia	56.6	52.1	+4.5	+9%	9.2	9.0	+0.1	+1%	
Macedonia	15.1	14.8	+0.3	+2%	2.6	2.8	-0.1	-4%	
Serbia	99.3	91.4	+7.8	+9%	15.5	15.1	+0.4	+3%	
Other*	28.7	24.9	+3.8	+15%	5.1	4.9	+0.2	+5%	
CEE	63.6	79.0	-15.3	-19%	2.0	4.9	-2.9	-59%	
WE	47.3	46.4	+1.0	+2%	6.6	6.1	+0.5	+7%	
MEA	1.2	0.1	+1.1	>+300%	-0.8	-0.1	-0.8		
TURKEY	45.2	33.9	+11.3	+33%	10.8	6.3	+4.6	+73%	
INDIA	3.1	0.0	+3.1		1.8	0.0	+1.8		
LATAM	10.8	8.3	+2.4	+29%	0.9	0.7	+0.2	+23%	
Adj. PPA	0.0	0.0	+0.0		-4.7	-2.5	-2.2		
Adj. IC eliminations	-10.0	-13.1	+3.1		-0.2	-0.2	+0.1		
GASEE	390.4	363.4	+27.0	+7%	51.6	50.5	+1.0	+2%	

Other entities include: Albania, Bulgaria, Kosovo, Montenegro, Slovenia











Net Cash position

mEUR	31 Dec'24	2023 YE	Diff	30 Sep'24
Cash and short term investments	63.8	72.0	-8.2	47.2
Lease liabilities	-15.4	-10.9	-4.5	-15.6
Bank loans and credit lines	-38.1	-24.3	-13.8	-45.3
Deferred and contingent payments for acquisitions (short-term)	-10.1	-12.6	+2.6	-17.5
Net Cash	0.3	24.2	-23.9	-31.2
Receivables and Prepayments	130.8	124.1	+6.7	129.2
Liabilities, Provisions and Deferred Income	-124.5	-135.0	+10.6	-108.3
Inventory	25.7	22.5	+3.2	23.6
Operational Balance	32.3	35.7	-3.4	13.4





Cashflow

mEUR	2024	2023	2022
Operating cash flow	47.8	70.5	52.5
- Infrastructure for outsourcing & own networks	-13.6	-7.8	-7.1
- Capitalized R&D	0.0	-0.1	-0.5
- M&A	-21.1	-18.2	-8.8
- Other CAPEX	-7.7	-7.6	-6.1
- Dividends for minority shareholders	-2.6	-2.4	-0.8
Free Cash Flow	2.8	34.4	29.1
Debt Increase	25.7	7.1	11.7
Debt Service	-21.1	-12.7	-12.9
Total Cash Flow	7.4	28.8	29.0
Oper CF/EBITDA*	65%	101%	80%
Adjusted Oper CF/EBITDA*	76%	89%	80%
FCF/EBIT*	5%	68%	64%

*Excluding hyperinflation impact





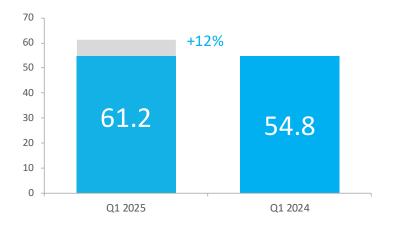
Outlook for 2025

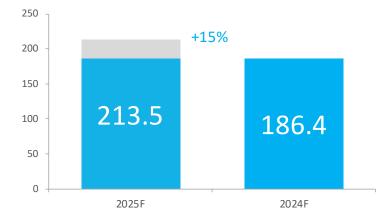


ASEE + Payten

mEUR	Q1 2025	Q1 2024	% Diff
Revenues BL	81.5	66.8	+22%
Margin1 BL	61.2	54.8	+12%

mEUR	2025F	2024F	% Diff
Revenues BL	249.0	233.3	+7%
Margin1 BL	213.5	186.4	+15%





* backlog data from January 2025 and January 2024 respectively backlog data excluding hyperinflation effect

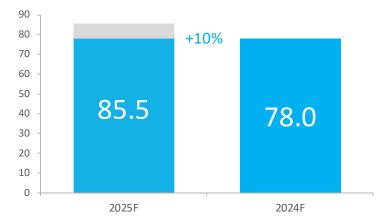


ASEE – Banking and Dedicated Solutions

mEUR	Q1 2025	Q1 2024	% Diff
Revenues BL	44.5	36.6	+22%
Margin1 BL	27.9	27.0	+4%

mEUR	2025F	2024F	% Diff
Revenues BL	113.4	118.4	-4%
Margin1 BL	85.5	78.0	+10%





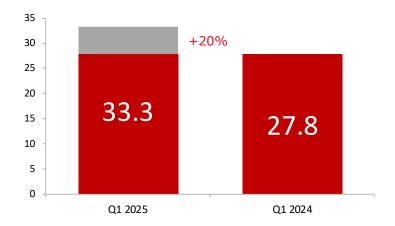
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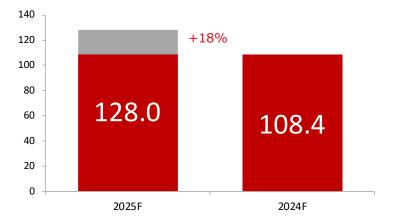


Payten

mEUR	Q1 2025	Q1 2024	% Diff
Revenues BL	37.0	30.3	+22%
Margin1 BL	33.3	27.8	+20%

mEUR	2025F	2024F	% Diff
Revenues BL	135.6	114.9	+18%
Margin1 BL	128.0	108.4	+18%





* backlog data from January 2025 and January 2024 respectively backlog data excluding hyperinflation effect





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